Position Description: Program Instructor (Full-time Music Teacher)

Application Deadline: September 23 (or until position is filled)

The **Wilmington Children's Chorus** is the only tuition-free, community children's chorus in the nation. Our mission is to **empower young people to change their world through music** and our programs are guided by our values of Access, Excellence, and Diversity & Inclusion. Known throughout the region for their artistry and educational standards, WCC involves over 700 singers, ages 6wks-18yrs, in Performing Choirs, Neighborhood Choirs, the Early Learner's Music Program, and many summer programs.

Job Description: WCC is seeking an enthusiastic and kind teacher who is dedicated to improving children's lives. The Program Instructor's primary responsibilities will be:

- Teaching the Early Learner's Programs (music, movement, and play-based instruction, ages 6wks-5yrs)
- Leading three Neighborhood Choirs (after-school choirs at community partner sites, ages 5-12)
- Leading our Preparatory Choir for WCC's Performing Choirs (ages 6+) & assisting in Youth Choir rehearsals (ages 8-13)
- Serving as an instructor for summer camps (ages 5-13)

Minimum required qualification *(at least one of the following):*

- Undergraduate degree in music education
- AND/OR 2+ years of teaching experience in early childhood and/or elementary music

The **ideal applicant** would have a high level of training and practical experience in the following areas:

- Vocal-based music education instruction of children ages 6wks-12yrs (ages vary by program) *
    - Creation of goals and instructional objectives, lesson planning, repertoire selection, etc.
- Culturally responsive teaching and social-emotional learning
- Strong vocal skills; playing keyboard and/or guitar is a plus
- Exceptional classroom management and organization skills
- Thinking creatively and working both independently and collaboratively
- Professional communication skills to effectively coordinate with WCC staff, families, and partners
- Spanish language skills are a plus

***** WCC recognizes that early childhood music is a specialized skill. If an applicant is highly qualified in all other areas, WCC will offer training/certification in early childhood music education.

Position Type: Full Time/Exempt
Salary range: $48,000-$58,000
Benefits: Medical, vision, dental, and 401(k); Unlimited paid time off (minimum of four weeks); supportive environment with mentorship and generous planning periods incorporated into each instructional day.
Candidate must pass all background and supply reference checks

Please send resumé including references and cover letter (a current video of teaching is highly preferred) to Kimberly Doucette; kdoucette@wilmingtonchildrenschorus.org - 302.252.5065

Duties:

Early Learner's Music (ELM) Program

- Create and implement lesson plans for children ages 6 weeks – 5 years old
- Create site goals and instructional objectives
- (For preschool-based sites) Work collaboratively with classroom teachers to plan lessons that align with classroom objectives, themes, and site culture
- Assist Program Coordinator with parent/family communication
- Assist Program Coordinator with planning and implementing special events for each ELM site
- Track participant progress for program evaluation
- Create family outreach materials and send to Program Coordinator for distribution

Neighborhood Choirs

- Create and implement culturally relevant lesson plans for children ages 5-12
    - Lesson plans should include the study of choral repertoire, musicianship that is focused on ear training, and culture/history/language study
- Create site goals and instructional objectives
- Work with Artistic Director to select developmentally appropriate choral repertoire for concerts
- Work with afterschool coordinators to schedule classes, coordinate events, plan for cultural holidays, and incorporate Neighborhood Choirs into community center/school concerts and events
- Track participant progress for program evaluation
- Assist Program Coordinator with parent/family communication
- Assist Program Coordinator with planning and implementing special events for each Neighborhood Choir site.
- Create family outreach materials and send to Program Coordinator for distribution
- Assist WCC staff with advertising summer camp and Performing Choir opportunities, to ensure program crossover
- Conduct Neighborhood Choir site concerts (typically occur in December and May) and lead combined Neighborhood Choirs at main-stage concerts (December and May)

Summer Camps

- Create and implement culturally relevant lesson plans for children ages 5-13
    - Lesson plans should include the study of choral repertoire, musicianship that is focused on ear training, and culture/history/language study
- Create site goals and instructional objectives
- Create family outreach materials and send to Program Coordinator for distribution
- Work with Artistic Director to select developmentally appropriate choral repertoire
- Work with other artists (example: percussion instructor) to incorporate instrumental exploration into camp weeks
- Work with community center staff and Program Coordinator to organize culminating camp concert
- Conduct culminating camp concerts
- Assist WCC staff with advertising Performing Choir opportunities, to ensure Program Crossover

Performing Choirs

- Youth Choirs
    - Participate in auditions for Youth Choir (take place in September and January)
    - Assist in Youth Choir rehearsals (Tuesday evenings)

- Preparatory Choir
    - Work with Artistic Director to develop curriculum and goals for Preparatory Choir (ages 6+)
    - Serve as the sole instructor of the Preparatory Choir
    - Assist Program Coordinator with planning and implementing special events
    - Lead Prep Choir in relevant performance opportunities and at special events
    - Regularly communicate with parents/families on children's progress
    - Track participant progress for program evaluation
    - Create family outreach materials and send to Program Coordinator for distribution
    - Assist WCC staff in advertising Preparatory Division opportunity to broader community

Administrative or otherwise

- Serve as passionate advocate for the transformational power of music in children's lives
- Champion the work of WCC in the broader Wilmington/New Castle County community
- Provide staff assistance during WCC concerts and events
- Meet regularly with the Artistic/Teaching team of WCC to discuss progress, goals, and objectives
- Meet regularly with WCC staff to provide updates on program progress
- Stay up to date on research and updates in childhood development (including early childhood), music education, Music Learning Theory, and choral music
- Represent WCC at conferences and events for music educators
- Other duties as assigned

Sample Instructional Calendar (September-May)

TIME	MON	TUES	WEDS	THURS	FRI	SAT	SUN
Morning	(9:30-11:30 a.m.) Early Learner's Music Program	(9-11 a.m.) Early Learner's Music Program	(9:30-11:30 a.m.) Early Learner's Music Program	(9-11 a.m.) Early Learner's Music Program	FLEX DAY		
Mid-day	LUNCH/PREP/ ADMIN 1-3 p.m. Staff Meeting	LUNCH/PREP/ ADMIN	LUNCH/PREP/ ADMIN	LUNCH/PREP/ ADMIN			
Afternoon / evening	Neighborhood Choir (3:30-5:30 p.m.)	Neighborhood Choir 3:30-5:30 Performing Choirs (6-7:30 p.m.)		Neighborhood Choir (3:30-5:30 p.m.)	FLEX DAY		Early Childhood 4-5 y/o (4-4:45 p.m.) PREP. CHOIR 5-8 Y/O (5-6 p.m.)